

# POLICY STATEMENT

## HEALTH AND SAFETY

**It is the policy of DIGIT Resource Management Ltd. to maintain their operations, premises and equipment, so far as is reasonably practicable, and in line with current legislation. This ensures the health, safety and welfare of all employees, subcontractors, visitors, clients, and any others who may be affected by Company activities.**

Health and safety of its employees and others is paramount to DIGIT and as such the policy aims are as follows:

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety through consultation with employees through Divisional SHE Meetings.
- To provide and maintain a healthy and safe working environment.
- To ensure employees and subcontractors are competent to do their job.
- To ensure equipment is handled safely.
- To provide the appropriate information, instruction, training and competent supervision for our staff.
- To prevent accidents, injury and cases of work related ill health.
- To adhere to and observe relevant legislation, other requirements and codes of practice.
- To ensure safety and absence of risk to health in connection with the use of handling, storage and packaging of our products.
- To commit to compliance with legislation, regulations and business requirements related to our stated hazards.
- To commit to monitoring of Health and Safety performance and continual improvement in the management of our business systems including Health and Safety.

The DIGIT Health and Safety policy provides the framework for the setting and reviewing of our Health and Safety Objectives and is audited both internally and externally on a regular basis for compliance against BS OHSAS 18001. This supports the maintenance of our high standards of compliance and continuous improvement.

This policy is briefed to staff through the OHSAS 18001 Awareness process and the on-site Induction process. This policy is also published on the DIGIT website and is available to the public and interested parties.

This Policy is reviewed on a regular basis in line with changing legislation and to ensure it remains relevant and appropriate to DIGIT



**Graeme McDonald**  
**MANAGING DIRECTOR**  
**DIGIT RESOURCE MANAGEMENT**